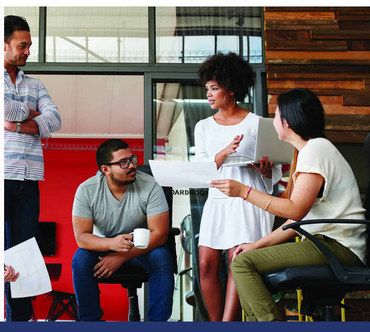
Wiring your business for success.

From the day-to-day operations to the big picture, MP provides you with the HR tools, technology, and expertise to wire your organization for success.

Request a Demo



A Full-Service HR Solution

Overview
HR
Payroll
Time
Benefits
Hiring
Engagement & Performance
Training/LMS

Wired to be your business partner.

We'll wire your business for success with a user friendly, powerful HCM platform, combined with proactive HR services and advice. With a true business partner, you won't just be in compliance or pay your people on time — you'll meet (and exceed!) your business goals.

eBooks for HR Compliance and More

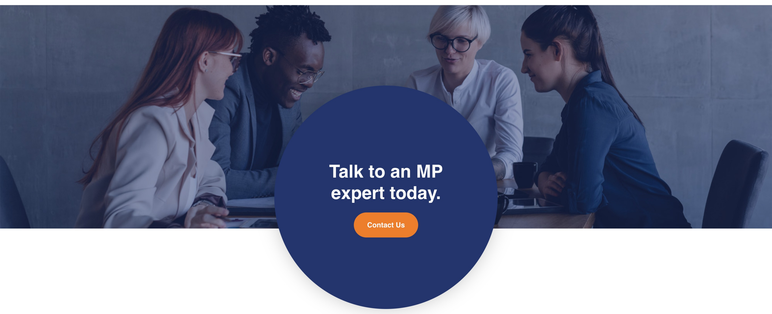
Informative eBooks from MP's HR consulting and payroll management experts. Download and read MP eBooks to assist in your HR planning and keep you on top of critical HR updates.

View eBooks

MP Webinars

Get the latest HR updates and strategy tips with MP's HR consulting experts. Register and join live or watch recordings you may have missed.

View Webinars



Talk to an MP expert today.

Contact Us

See What Our Clients Have to Say

Recent Articles

Extended FFCRA Leave: What You Need to Know

MP · February 5, 2021

What You Need to Know About the Employee Retention Tax Credit Program

MP · February 3, 2021

New Infographic! 7 Steps to Take if Staff Refuses to Follow COVID Vaccine Employee Policies

MP · February 1, 2021

See all Blog Posts

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Payroll Services

Request a Demo

Payroll Services and Support

Reach your business goals with MP's payroll services. Because MP is wired for HR, we offer cutting-edge payroll management technology paired with dependable customer service. Save time and money with error-free payroll processing.

Employee Self Service

Tax and ACA Filing

Year-end Reporting

Custom Reporting

GL Interface

Compliance

Garnishment Calculators

Dependable Support

Give employees easy electronic access to their data.

Overview

HR

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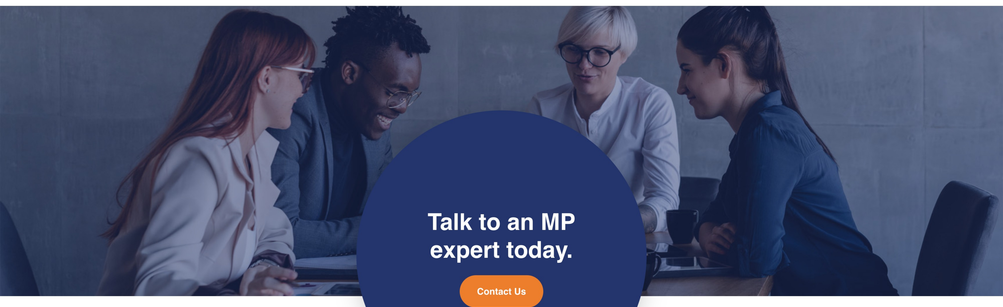

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Recent Articles

Pandemic Assistance: Unpacking Employee Retention Tax Credits (ERTC), PPP Loans, and More

MP · February 24, 2021

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MP · February 22, 2021

Workplace Posters: Are You in Compliance?

MP · February 19, 2021

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WIRED FOR HR

Wiring [Company Name] for Success

HCM Solution Proposal
January 23, 2023

About MP

We help organizations realize their business goals with powerful technology, deep HR and compliance expertise, and innovative talent management strategies. MP serves clients in all 50 states, spanning all industries. Our proactive customer support has earned us unprecedented client retention rates, NPS scores, and numerous industry awards.

We are "Wired for HR," and firmly believe how companies treat and manage their people is critical to their success. Being "wired for HR" means we deeply understand how an organization's HR and people ecosystem are connected. That's why we offer a comprehensive continuum of solutions to support the full employee life-cycle, including recruiting, offboarding, and everything in between.

We look forward to being a true business partner. We'll support (Company Name) at every step to ensure you maintain compliance, employ best practices, improve overall efficiency, and implement an HR strategy to reach your business goals.

Key Client Benefits:

- Increased employee satisfaction and retention
- Reduced employer liability and administrative work
- Access to a completely cloud-based HR/Payroll solution
- Compliance with Federal/state/local laws
- Reduced employee turnover
- Reduced overall payroll expenses

Our Services

Payroll

Easy, accurate, and efficient processing

- On-call support (Direct Contacts Implementation Specialist):
  - Real-time payroll preview
  - PTO request tools
  - Payroll tax service: federal, state, and local
- Intelligent reporting and analytics with 300+ standard reports
- Employee self-service

Payroll and HCM

Streamline people data and empower employees

- Includes Core Payroll
- Configurable workflows for employee and manager self-service
- Document storage and PTO and sick leave database
- Compliance tracking and reporting: 1-9, EEO, Vets, OSHA
- Performance review management

Payroll, HCM, and Time

Easily collect, monitor, and calculate time

- Includes Core Payroll & HCM
- Online and mobile time collection, including geo-location and geo-fencing
- Rules-driven pay policies: OT, holiday, meals, breaks, rounding
- Shifts/scheduling, alerts, and notifications

Core Payroll, HCM, and Benefits

Automate benefits and simplify open enrollment

- Benefit enrollment management and management of complex eligibility rules
- Benefit-cost analysis, life event wizard, and robust benefit reporting
- Broker access and carrier connections (depending on client size and carrier)
- COBRA compliance, FSA/HRA/HAS/POP S125 services

HR Services

Ensure compliance and boost employee engagement and retention

- Dedicated team/point of contact
- Comprehensive HR audit with reviews for Handbooks/job descriptions and HR policies
- Support installing HR infrastructure
- Ensure compliance w/ state and Federal guidelines

HCM: Full Solution Suite

Unified solution for Payroll, HR, Time, and Benefits. Includes all the above

Our Services

Data Integrations

Save time and eliminate errors

- General ledger, retirement, and benefits
- Restaurant/retail POS systems
- Pay-as-you-go worker's compensation
- Time file import

Talent Acquisition

Streamline hiring with recruiting and applicant tracking

- Dedicated talent acquisition partner to handle daily recruitment tasks for your team
- Dramatically reduce cost-per-hire and reach a wider pool of candidates
- Recruitment tech analysis
- Employment screening options, including background checks, drug testing, and candidate info verification

Learn & Grow

Amplify talent development with our simple and robust learning system

- Assign, create, and track online, self-paced learning
- Upload original or SCORM content
- Choose from over 50,000 pre-built courses in the library – including safety, skills, and more
- Access an MP Learn library of specialized trainings

Onboarding & Offboarding

Streamline processes by eliminating paperwork and redundancies

- Provide an optimal first impression
- Automate forms, workflows, and termination tasks for employees and managers and customize templates
- Electronic signature and consent of policies/documents/fillable PDFs
- Easily collect, track, and store documents

Share & Perform

Boost employee engagement and retention

- Share and request 360 feedback from internal and external sources
- Patented, nine-box talent assessment system for nurturing and succession planning
- Idea and knowledge sharing, pulse surveys, and crowdsourcing
- Praise, reward, and recognition tools

The Work Number (TWN from Equifax)

Modernize verifications

- Automate income and employment verification
- Decrease emails and phone calls for employee info verification
- Provide privacy to employees
- Governed by the Fair Credit Reporting Act

Our Services

Tax Credit Services

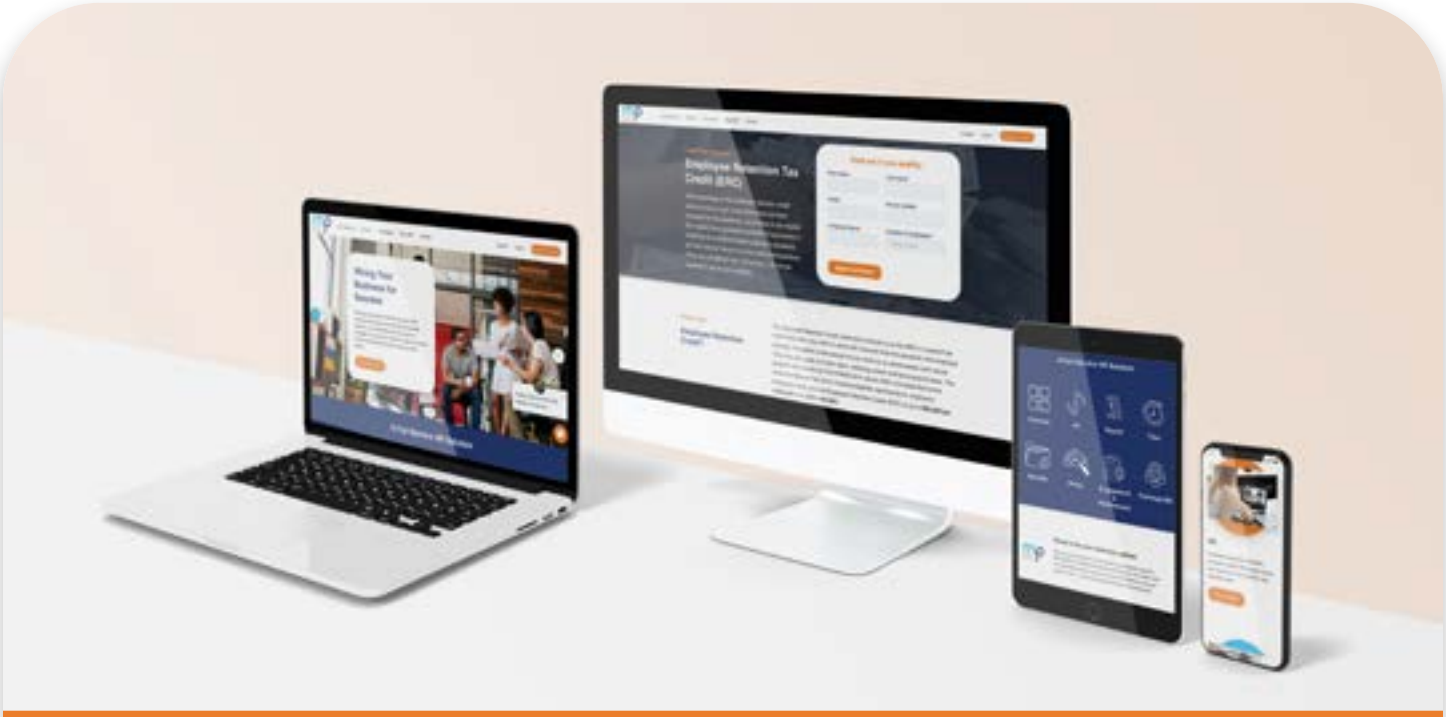
Never leave money on the table

- Turn-key solution to maximize tax credits
- Assistance claiming maximized Work Opportunity Tax Credits (WOTC)
- Employer Retention Credit (ERC) services

Expense Management

Easily administer expenses

- Simplify expense report processes
- Quick turnaround for employees with status updates
- Configurable system
- Provides visibility into employees' expenses

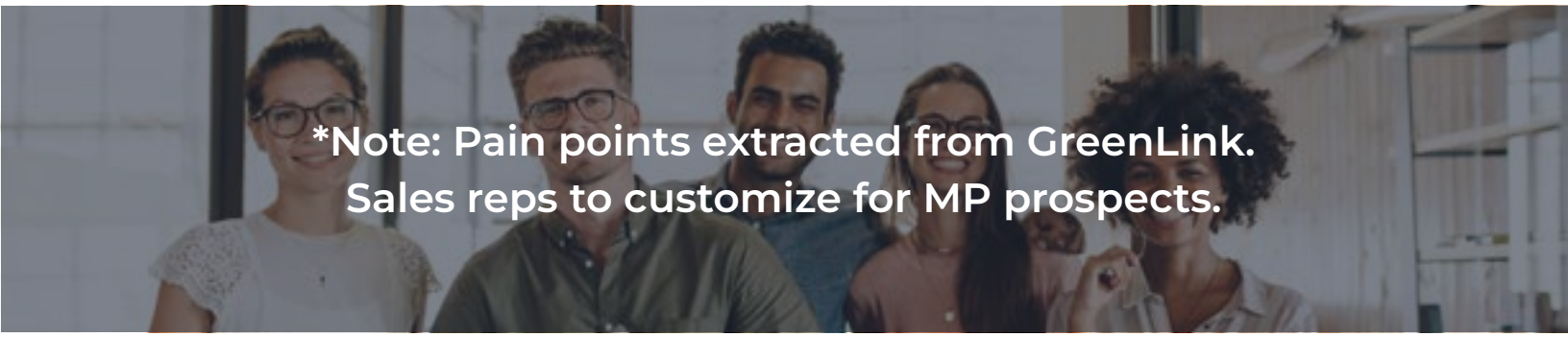


Visit mp-hr.com to learn more

Executive Summary

MP is pleased to provide this proposal to partner with [Company Name] as your HCM technology and services solution partner. We look forward to supporting your goal to streamline and automate your HR, payroll, and benefits administration processes.

Based on our conversation, these are some of the items we identified as [company name's] most critical HCM pain points:



- Provide an easy-to-use mobile onboarding experience, with bilingual options as needed.
- Develop a solution to take a CSV time file from (insert current payroll provider) and upload it into MP's payroll system with one click and without having to manipulate the data.
- Create a solution that provides a simple process for employees to enroll in benefits and have the deductions automatically taken from an employee's paycheck. Potentially offer some low-cost ancillary benefits, such as Aflac. Need an easy way to disseminate options to employees. This method should automatically set up associated payroll deductions, then feed all elections to the benefit carriers electronically (instead of manually updating).
- Ability to create configurable workflows with various approval processes, so all procedures are followed correctly. An example: ensuring new hires complete all documentation and eVerify is completed before an employee starts working. Having an approval process for new hires will eliminate situations where an employee who didn't pass the eVerify process begins accruing work hours.
- Need full control over employee, manager, and admin permissions, so specific people or groups can view reports or update pay changes.

Executive Summary

MP is pleased to provide this proposal to partner with [Company Name] as your HCM technology and services solution partner. We look forward to supporting your goal to streamline and automate your HR, payroll, and benefits administration processes.

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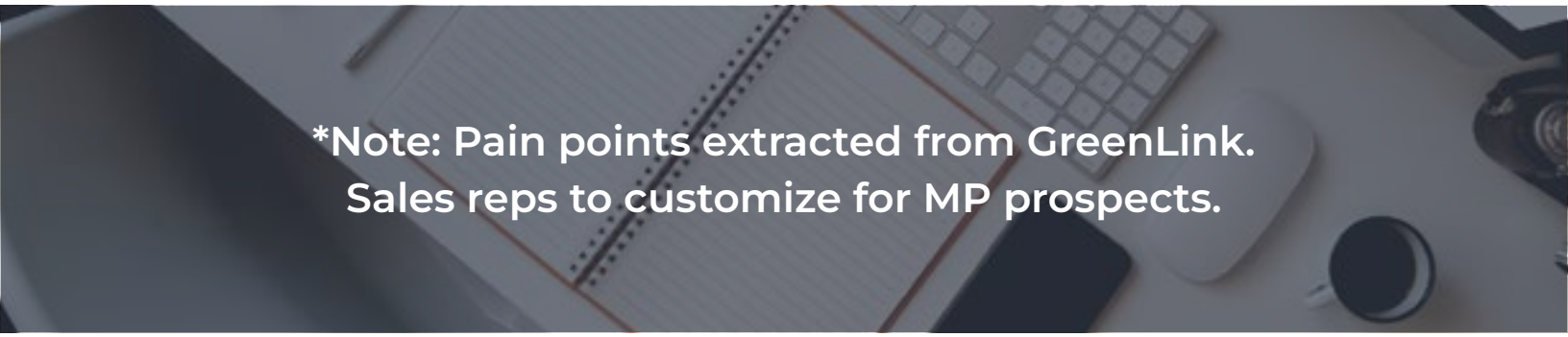

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Our Process

Stay Connected

- Weekly Status Calls
  - Completed Tasks
  - Open Items
  - Next Steps
- Recap emails after each status call

- Post implementation get together
- Use Zoom Meetings
- Screen sharing capabilities, if needed

An HCM solution tailored to meet (company name's) needs.

Experience the MP Difference.

EMPLOY — Talent Acquisition

Attract & Hire

- Recruiting
- Job postings
- Applicant tracking

Onboard & Develop

- New hire forms
- WOTC eligibility
- Compliance
- Talent identification & nurturing

ENABLE — HR & Payroll

Payroll

- Employee self-service
- Direct deposit
- Pay cards
- Tax filing & credits
- Garnishments

Human Resources

- Manager self-service
- PTO accrual
- Job history
- Salary management
- Certification tracking
- Audit & compliance
- Document Mgmt.
- Offboarding

ENABLE — Workforce Management

Time & Attendance

- Time and labor
- Attendance
- Time clocks
- Scheduling

Benefits Enrollment

- Benefit management
- Benefit cost analysis
- Open enrollment
- ACA compliance
- Life event / FMLA
- Carrier integrations
- FSA, HSA, HRA
- COBRA

EMPOWER — Talent Management

Share & Perform

- Employee surveys
- Collaboration
- Rewards & Recognition
- Goal setting
- Performance reviews
- 360 peer feedback

Learn & Grow

- LMS
- SCORM compliant
- Content marketplace
- Social learning
- Gamification
- Customizable content

Proposed Solution & Pricing

We are pleased to provide the following HCM solution for (company name):

	Option 1	Option 2	Option 3
Topic 1			
Topic 2			
Topic 3			
Topic 4			
Topic 5			
Topic 6			
Topic 7			
Topic 8			

Testimonials & Awards

"It's been a great experience working with MP. Your recruiting team is efficient and really fit in well with our firm. They did a stellar job acclimating to our process during a time of high demand. This was especially true during the last few months, when we had no recruiting department and some intensive hiring needs. In addition to hiring processes, your team was very helpful in optimizing our recruiting technology solutions.

-Financial Services Firm, 300 employees

"MP has been incredibly supportive and helpful, especially now that we have employees all over the country. They've helped us with payroll tax compliance and our employee handbook compliance. The team is very responsive, detail-oriented, and ensures everything is taken care of.

-Media Company, 30 employees

"Working with MP was a hassle-free, seamless process. They enabled us to claim an Employee Retention Tax Credit of $1.5 million! Our taproom was closed due to government orders, and our customer capacity was limited. When restrictions lifted, we still had a drastic reduction in our gross receipts. This funding helped us get back on our feet and continue operating through the pandemic.

-Restaurant and Brewery, 100 employees

"MP found a Plant Manager for our team. This vital role had been open for 18 months. MP's team was able to help us hire the right candidate in less than 60 days!. We've since asked them to continue, hiring more managerial and entry-level staff.

-Manufacturing Company, 500 Employees

BBJ Fast 50
(The Boston Business Journal)
Winners, 2014-2019

Gold Stevie Winner
Customer Service
Winner, 2017

Inc. 5000
Winners, 2014-2020

Entrepreneur Magazine
Top Company Culture
Winner, 2018

WIRED FOR HR

Thank You

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